football program rested entirely on his shoulders. Unlike college coaches of today, who are often awarded large contracts and lucrative television deals, Coach Robinson had to build his program from the ground up—literally. During prep basketball games, the new coach sold hamburgers so that he could afford to rent a bulldozer that could clear a field on which his team could practice and play. Once, he persuaded the members of his team to pick cotton so that a farmer's son, who happened to be the school's top running back, could join the team.

In subsequent years, Coach Robinson built Grambling football into one of the most successful and well-known football programs in the Nation. Today, Coach Robinson and his Grambling Tigers are household names across the country. Throughout the National Football League, the team that Eddie built is known as one the best proving grounds for the NFL stars of the future. More than 300 of his players have gone on to careers in professional football.

In 1971 alone, 43 former Grambling players were in NFL training camps. Four of his players—Willie Brown, Willie Davis, Charlie Joiner, and Buck Buchanan—are members of the Pro Football Hall of Fame. And another former player, Doug Williams, became the first black quarterback to win a Super Bowl.

Mr. President, these are some of the accomplishments of Coach Robinson's extraordinary career. But they don't tell the whole story of the amazing life of this son of a former sharecropper. That is because it is Coach Robinson's example off the football field that has proved just as inspirational.

As a devoted husband and father and an exemplary citizen, Eddie Robinson symbolizes what is best about our country. As those of us who know him can attest, he is the very embodiment of the values of integrity, dignity, loyalty, humility, dedication, and excellence that most Americans still wish for their children. In a day and time when heroes are few and far between, I suggest that the young people of America look no further than Grambling State University for a true American hero named Eddie Robinson—a hero not only because of his success on the football field, but because of his winning attitude toward life and the extraordinary content of his character.

I know that I speak for every Member of this body when I congratulate Coach Robinson for his many outstanding accomplishments on and off the football field. We wish he and his family every success and happiness in this new and exciting phase of their lives. ●

THE "SAVER" BILL

• Mr. GRASSLEY. Mr. President, I ask that a letter from the Society for Human Resource Management in support of the SAVER bill be printed in the RECORD. The letter follows:

SOCIETY FOR HUMAN RESOURCE MANAGEMENT, Alexandria, VA, November 6, 1997.

U.S. Senate, Washington, DC.

DEAR SENATOR: On behalf of the Society for Human Resource Management, SHRM, I am writing to enthusiastically endorse the Savings Are Vital for Everyone's Retirement (SAVER) Act, which recently passed the U.S. House of Representatives under suspension of the rules. This bipartisan legislation may be considered on the Senate floor very soon. SHRM is the leading voice of the human resource profession, representing the interests of more than 89,000 professional and student members from around the world.

Today most individuals are able to retire in a fashion that meets their needs. On average, workers retire earlier and live longer than in the past. However, a number of trends in the economy and workplace suggest that it will become increasingly difficult for American workers to meet their needs for adequate retirement income. The U.S. population is aging rapidly and the elderly live longer. The retirement of the baby boom generation will impose severe pressure on Social Security, Medicare and Medicaid. It is clear that a coordinated strategy is needed

That is why this legislation is so critical. This legislation directs the Department of Labor to maintain an ongoing education and outreach program to the public to educate America about the need to save more. The SAVER Act also convenes a National Summit on Retirement Savings to be held by April 15, 1998 and every four years thereafter. The summit would bring together experts from the employee benefits and retirement arena, and give lawmakers access to the research and recommendations of experts so that America can meet the challenges ahead. This bipartisan legislation should be actively supported by all member of the Senate

Thank you for your consideration of this key legislation. SHRM looks forward to working with the full Senate to see this legislation passed in 1997.

Sincerely.

DEANNA R. GELAK,

Director, Governmental Affairs.

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RECOGNITION OF REVEREND WALTER J. KEISKER

• Mr. BOND. Mr. President, I stand before you today to recognize a tremendous individual who has exemplified citizenship, character, and service to humanity throughout his life, Reverend Walter J. Keisker.

This special servant of God and man was bestowed an honorary degree of doctor of divinity in 1993 by Concordia Seminary in St. Louis for 70 years of faithful service. In accepting the honor Reverend Keisker stated, "There are others more deserving of the degree, but I am humbly grateful for it." Anyone ever associated with Reverend Keisker will acknowledge the humbleness of this special gentleman, but they will know the unique spirit and tenacity that brought about a rich lifetime of accomplishments. Whether it was the Boy Scouts, Ministerial Alliance, Chamber of Commerce, Historical Society, or one of his many other activities, Reverend Keisker was totally dedicated, an enduring example of service, integrity, faithfulness, and love in the best spirit of American citizenship.

On November 12, 1997, the Lutheran Family and Children Services [LFCS] of southeast Missouri will host the Second Annual Walter J. Keisker dinner. I commend LFCS for the foresightedness in choosing Reverend Keisker to lead the LFCS mission. I can think of no better example to inspire others to assist in building family life. ●

TRIBUTE TO COMMANDER CARLISLE WILLIS BUZZELL

• Mr. McCAIN. Mr. President, 100 years ago, Mark Twain wrote, "Let us endeavor so to live that when we come to die even the undertaker will be sorry. Although I cannot speak for the undertaker, I believe I accurately represent all of Carlisle Willis Buzzell's friends, family members, and fellow aviators in saying that this country, and the Navy which serves it proudly, lost an invaluable asset when Carl peacefully passed away last July. Mr. President, I rise today to humbly commemorate a man whom I am proud to have known, in a time and place far removed from the Senate floor from which I speak today.

After a 3-month stint in the Army, Carl wisely joined the U.S. Navy in 1946, first as a petty officer, then as a midshipman at that boat school on the Severn River, better known as the Naval Academy to all who have not had the privilege of climbing Herndon at the end of plebe summer and celebrating June Week before graduation. Carl proceeded on to a distinguished career as a naval aviator, with tours of duty both stateside and in the Mediterranean, Pacific, and Atlantic theaters.

I had the honor of flying with Carl when we were stationed together on the U.S.S. Forrestal (CVA-59), a carrier better known for the vicious fire which consumed its flight deck than for the raw heroism of the thousands on board who labored to save the vessel, and themselves, from the flames. As head of the Forrestal's Combat Information Center, Carl was likely better positioned to evaluate and respond to the crisis than I, who held the dubious distinction of being the lucky pilot whose A-4E was hit by a Zuni rocket on the flight deck, thereby igniting the inferno.

Carl went on to serve on the staff of the Naval War College, where he helped pioneer the latest in interactive computer technologies at the Center for War Gaming. This capped the Commander's 28-year naval career, following which he managed General Electric's turbojet engine programs and was responsible for maintaining the operational readiness of its engines in support of Navy aircraft.

As indicated by his private-sector work on turbojet engines for F/A-18 and F-14B/D fleet fighter aircraft, Carl's loyalties to the Navy were not diminished by his retirement from the service. Indeed, he reaffirmed his commitment to his aviation roots through